



Company Description

Established in 1970 in Cincinnati, Ohio, The Devine Group is a premium provider of validated behavioral assessment platforms. We are interested in helping your long term care organization select, retain and develop the best-qualified, best-fit staff, improve performance management and streamline your business strategy.

We apply innovative technology, experience and industry-leading predictive models through specific development processes to continually help organizations reduce costs, increase revenues and optimize productivity.

We begin by engaging in a focused dialogue regarding your current business environment, your leadership challenges and your future goals. With an insightful and comprehensive understanding of your company's strengths and opportunity areas, we can effectively craft a strategy that will alleviate obstacles, execute advantage and land you in a sustainable, innovative and robust future.

In short, working with The Devine Group will revolutionize your talent selection and development strategies, enhance training and operations systems, and improve your bottom line.

Our health industry clients include CareSpring and the University of Louisville Hospital.

Geographic Area Served: U.S. & Canada

Segments Served: SNF, AL, IL, CCRC

2010/2011 Product & Service Innovations

- **CoreEngage Survey™:** Measures seven different facets of employee engagement, provides invaluable insight about employees' feelings, and gives workers an opportunity to anonymously offer their opinions about work life.
- **InterviewRight Online Training™:** An interactive program that trains your management in the key points of high-quality, behavioral interviewing, providing the essential skills to selecting new hires.
- **Strategic Planning:** Our experienced consultants help business leaders analyze ongoing problems and identify strategic opportunities by providing useful insight in all areas of development and operation.

Suggested Consultative Discussions

- **Selection and Retention:** Ensure that your talent pool is being utilized in the most productive and worthwhile fashion - whether developing current players or infusing new talent into your workforce.
- **Business Strategy:** We will share successful, innovative business strategies and will lead you through the analysis, development and implementation of a customized and clearly-defined strategic plan.



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